



Canadian Alliance of Physiotherapy Regulators
Alliance canadienne des organismes de réglementation de la physiothérapie

**Annual Report
2009**

About The Alliance

The Canadian Alliance of Physiotherapy Regulators (The Alliance) is the national federation of provincial/territorial physiotherapy regulators committed to the development and improvement of regulatory standards of practice for physiotherapists.

Vision - The Alliance is a respected leader recognized nationally and internationally for excellence in evaluation services and regulatory policy development.

Mission - The Alliance provides leadership and support to assist its members in fulfilling their public interest mandate through its core activities:

Evaluation Services

- To administer the Physiotherapy Competency Examination and the Credentialing program, and
- To undertake related research, development, implementation, evaluation and improvement.

Knowledge Management

- To collect data and serve as an information source for regulator members, and
- To analyze, interpret, summarize and communicate information relevant to regulation in a way that transforms information to knowledge and increases its value to regulator members and other stakeholders.

Project Management

- To coordinate and facilitate the establishment and completion of projects of mutual interest and high priority to members, and
- To enable consistency in competency standards and practice requirements for regulator members for whom that has importance.

Representation

- To provide a cohesive voice on issues related to physiotherapy regulation nationally and internationally.

Values - The Alliance believes in:

- being just, fair, respectful, honest and open
- being responsive to stakeholders
- ethical conduct and behaviour
- fiscal responsibility
- protection of the public interest directing our decision making
- working in partnership with others
- respecting confidentiality
- being proactive, flexible, dynamic and innovative
- self-regulation for the profession
- respect for diversity of opinion
- equity and accessibility
- building consensus

Regulator Members

Yukon Consumer Services

College of Physical Therapists of British Columbia

College of Physical Therapists of Alberta

Saskatchewan College of Physical Therapists

College of Physiotherapists of Manitoba

College of Physiotherapists of Ontario

Ordre professionnel de la physiothérapie du Québec

College of Physiotherapists of New Brunswick

Nova Scotia College of Physiotherapists

Prince Edward Island College of Physiotherapists

Newfoundland and Labrador College of Physiotherapists

Affiliate Member

The Federation of State Boards of Physical Therapy

Board of Directors 2009/2010

Fiona Charbonneau, Yukon
Ruth Koenig, Yukon
Marilyn Atkins, British Columbia
Annick deGooyer, British Columbia
Brenda Hudson, British Columbia
Harry Davis, Alberta
Simon Cooke, Alberta
Dianne Millette, Alberta
Tim Eichholz, Saskatchewan
Tamara Kapell, Saskatchewan
Brenda McKechnie, Manitoba
Sean Gupta, Manitoba
Lori Neill, Ontario
Jan Robinson, Ontario
Louise Bleau, Québec
Lucie Forget, Québec
Rebecca Bourdage, New Brunswick
Krista Sweet, New Brunswick
Ann Read, Nova Scotia
Joan Ross, Nova Scotia
Sarah Gaudet, Prince Edward Island
Joyce Ling, Prince Edward Island
Deborah Noseworthy, Newfoundland and Labrador
Josephine Crossan, Newfoundland and Labrador

The Alliance Staff

Becky Chamula, Credentialing Officer
Alison Cooper, Director of Examinations
Tabasom Eftekari, Director of Credentialing and Corporate Services
Debie Eze, Coordinator of Exam Administration
Barb Gawlik, Credentialing Officer
Erin Gollaher, Receptionist
Tracy Hovey, Administrative Officer
Shana Ionica, Client Services Coordinator
Sara Reguly, Exam Clerk
Joseph Vibert, Chief Executive Officer

Contents

2. Board of Directors
The Alliance Staff
3. Message from President and CEO
4. Evaluation Services Committee
Projects
5. Examination Program
6. Credentialing Program
7. Governance and Nominations
Committee
8. Registrars' Committee
9. Working with our Partners
Accountability
10. Recognizing our Leaders
Workgroups
Awards and Recognition Program
11. Financial Statements



Joint message from the President and Chief Executive Officer Brenda Hudson and Joseph Vibert

The Alliance exists to assist its members in meeting their mandate to protect the public through the regulation of the practice of physiotherapy. As a third party provider, our main business is to assess the qualifications of individuals to ensure that they have the minimum competencies to deliver services safely and effectively. The 2009/2010 business year has brought many challenges and opportunities directly related to our core activities. Governments are exerting pressure to ease labour mobility related to movement of workers within the country and in relation to the integration of internationally educated practitioners. Fairness commissions are setting standards for registration practices that have an impact on how we do business. A national framework has been developed that suggests parameters for the assessment services that we provide.

The physiotherapy regulators from all jurisdictions in Canada have an established history of collaboration and mutual recognition. An analysis of the two systems in the country to determine competency of physiotherapists has established that the systems - although different in methodology - are equivalent. Amendments to the Agreement on Internal Trade that came into effect last August have effectively eliminated the ability of regulators to impose differing requirements. Inconsistencies among jurisdictions put the licensing exam in a tenuous position. Interesting times are ahead.

With regards to facilitating the integration of the internationally educated into the Canadian workforce, The Alliance continues in its commitment to this cause, while being ever mindful of the regulatory imperative to protect the public interest. We are partnering in a pilot project to develop a comprehensive bridging program. Our communication documents for credentialing applicants and examination candidates have been re-worked to be more easily understood. We are leading a project to develop a profession specific language benchmark – an exciting collaborative effort with our occupational therapy colleagues.

Fairness commissions mandate that regulated professions use transparent, objective, impartial and fair registration practices. Those principles or variants thereof can be found in the Values statement of The Alliance. We have participated in, and will continue to

participate in surveys, information sessions and consultations to support our members and facilitate conformance with the requirements. This year marked the second annual meeting with the Registrars to facilitate congruence between The Alliance and registration practices. A comprehensive audit of the exam program was completed this year. These activities and our ongoing monitoring processes assist us in the provision of quality services that meet and surpass standards.

The Pan-Canadian Framework for the Assessment and Recognition of Foreign Qualifications, a federal/provincial/territorial initiative provides guidelines to achieve timely assessment and recognition of international qualifications. Physiotherapy is one of eight regulated professions targeted for action by the end of 2010. In a meeting with government representatives this past March, it was clear that our profession is well ahead of the pack. Some clarity is still needed regarding the application of the timeliness requirement and responsibilities for areas of the

framework that fall outside the regulatory purview. We have already received tentative approval of funding for projects that will further improve our processes and procedures, with potential application by other professions.

In addition to the many ongoing projects and initiatives, The Alliance represents its members

to provide a cohesive voice on issues related to physiotherapy regulation nationally and internationally. We have completed the Essential Competency profile with our partners in the National Physiotherapy Advisory Group; participated on the executive of the Canadian Network of National Associations of Regulators; and presented a poster at the World Health Professions Conference on Regulation.

The good work of The Alliance would not be possible without the dedication of the Board of Directors and Board Committees, the hard work and commitment of The Alliance staff, and the time and expertise of the numerous volunteers who assist the examination and credentialing programs and other projects and initiatives. A heart felt "Thank you" to all.

As an uncertain future presents, we will remain dedicated to our role in supporting our members' public interest mandates through our many activities.

Executive Committee

Brenda Hudson, President

Dianne Millette, Vice President

Jan Robinson, Treasurer

Louise Bleau, Member-at-Large

Evaluation Services Committee

Sue Murphy, Chair

The Evaluation Services Committee (ESC) is appointed by the Board of Directors and provides oversight to the Credentialing and Examinations programs. The ESC sets and monitors performance standards for programs and assures effective delivery of services. In addition, the ESC provides strategic advice and makes recommendations to the Board about these programs.

The ESC had five teleconferences during the past 12 months and dealt with the following agenda items:

- Scoring study for the Clinical Component
- Eligibility criteria for the Physiotherapy Competency Exam
- Research priorities
- Quality monitoring
- Appointments to exam work groups
- Credentialing and Exam annual reports
- Language proficiency requirements and policy
- Identification documentation requirements
- Credentialing and Exam policies
- Country specific credentialing cases
- Exam security
- Credentialing administrative and blinded audits
- Special needs accommodations for the Written and Clinical Components

Of particular interest to the ESC at this time are the current priority projects including the Credentialing

Program Review V (CPR-V), the Clinical Component scoring study, the exam audit, the profession based language assessment in occupational therapy and physiotherapy project and Foreign Credential Recognition Office initiatives.

I would like to thank the Committee members for their time and commitment and The Alliance staff for their ongoing assistance and support.

Evaluation Services Committee

Sue Murphy (Chair)
Liliane Asseraf-Pasin
Mark Hall
Dwight Harley
Brenda McKechnie (Board Representative)
Marla Nayer
Janelle Van Heeren
Doris Yee
Alison Cooper
Tabasom Eftekari
Joseph Vibert

Projects

The credentialing and exam departments work closely together and with other stakeholders on projects of interest to The Alliance.

Internationally Educated Physiotherapists Bridging Program

In 2009, we continued our partnership with Ryerson University, the College of Physiotherapists of Ontario, the Ontario Physiotherapy Association and Ontario physiotherapy education programs on the development and piloting of the Internationally Educated Physiotherapists Bridging program (IEPB). This two-year program to assist internationally educated physiotherapists who are living in Ontario to make significant progress towards registration and employment as physiotherapists began in January 2008. Funding

has been approved to extend the program until March 2011.

Internationally Educated Physiotherapist Communication Project

We completed the Internationally Educated Physiotherapist Communication project that was started in 2008. Plain language experts reviewed the language used in communications with our credentialing applicants and exam candidates. This review identified many ways to make our documents clearer for both internationally educated and Canadian educated candidates. As a result we changed all of the documents to better serve our applicants and improve their experience when applying for credentialing assessments and exams. Plain language English and French documents are now in use throughout both departments, and on the website.

Examination Program

Alison Cooper, Director of Examinations

2009 was a year of change in the exam department.

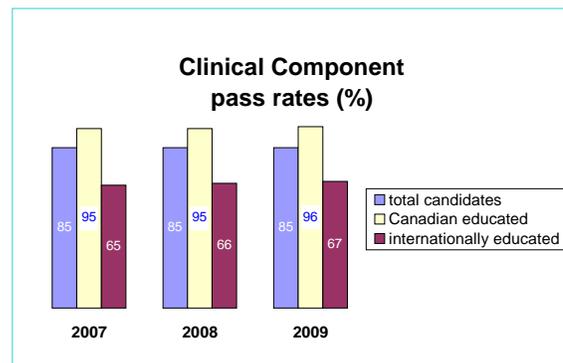
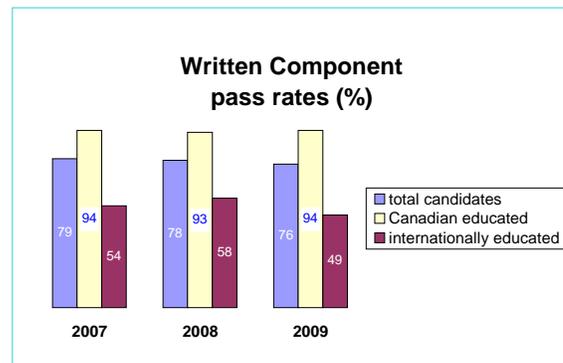
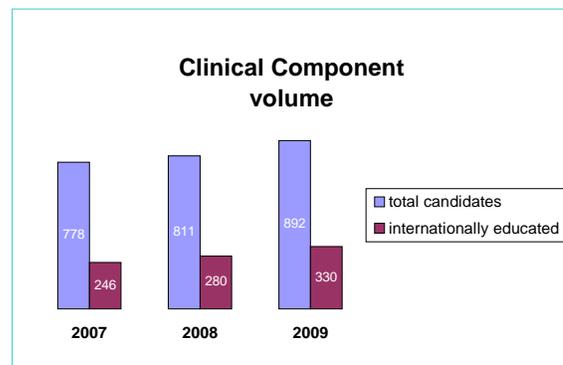
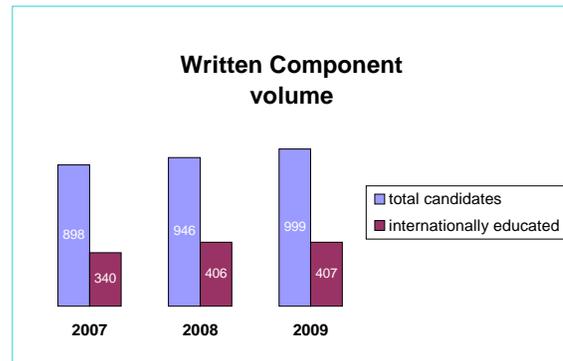
The major exam activity in 2009 was implementation of the 2009 exam blueprint. This involved revisions to candidate materials, exam administration materials, and reporting structures. Many thanks are due to the exam development group members for all the preparation work, the exam department staff for careful attention to detail, and the exam consultants for superior guidance. Your combined efforts made a complex change look easy.

Another major change in 2009 was in our Written Component consultant. The Department of Studies in Medical Education at the University of Alberta announced in early October 2009 that they would not be renewing contracts for external consulting services. While we regret the end of our long relationship with DSME, we are happy to report that Dr. Dwight Harley will continue to provide his expertise to The Alliance, under the auspices of his new organization, Psychometric Strategies and Research (PSAR).

In late 2008, we retained Professional Examination Service (PES) to conduct an audit of the exam program. PES collected and reviewed many exam documents, observed the June 2009 administration of the Clinical Component at the Toronto site, and conducted interviews with key exam personnel. We will present the audit report to the Board of Directors in May 2010.

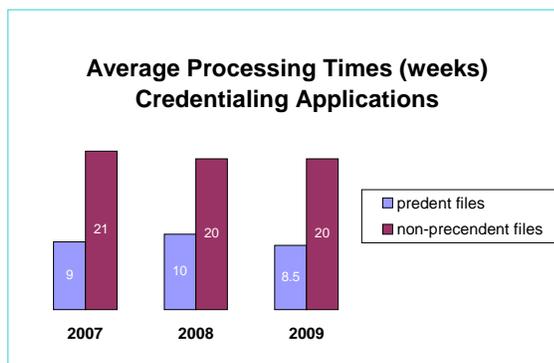
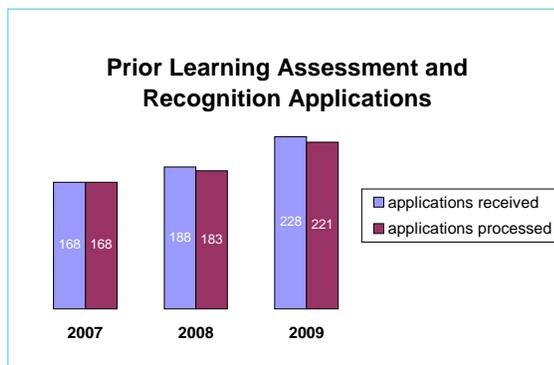
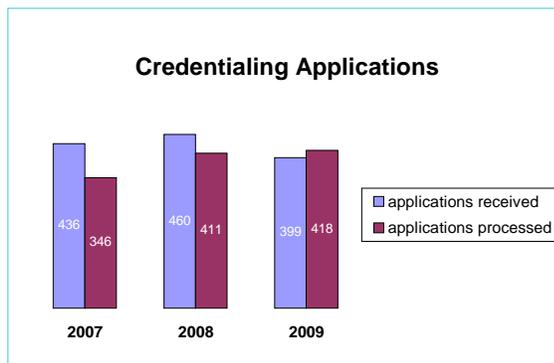
The Evaluation Services Committee received and reviewed the technical report on exam operations in 2009. They had no concerns other than confirming that we continue to identify recurring issues for corrective action.

The volunteer physiotherapists who participate in exam committees and work groups bring many different perspectives to our work. We always enjoy hosting you at meetings in the Toronto office, and we also very much appreciate meeting you face-to-face at exam sites and stakeholder meetings across the country. Thank you to all of you for your interest, your hard work, and your dedication to the exam program.



Credentialing Program

Tabasom Eftekari, Director of Credentialing and Corporate Services



The published service standard is 12-14 weeks for precedent files (applicants from educational programs that we already have information on) and 20-22 weeks for non precedent files.



2009 was a very busy year for the credentialing program.

We continued to maintain effective operations with a commitment to quality improvement and development of strategic area goals.

We completed 418 evaluations with 134 applicants successfully credentialed. Of the 277 unsuccessful applicants, 41 were eligible for PLAR and 233 required additional information from schools or the applicants. Only 10 applications were rejected.

The Evaluation Services Committee received and reviewed the 2009 reports on operations as well as the administrative audit and blinded audit and confirmed the corrective actions taken.

We worked with the Foreign Credentials Recognition Office branch of the Citizenship Immigration Canada on the development of fact sheets that provide pre-departure information and aim to raise awareness about the reality of entering a regulated occupation. These fact sheets are not only available on the FCRO website, the printed copies are also distributed during the FCRO in-person orientation sessions overseas and distributed with immigration acknowledgement letters.

With funding from the Ontario Ministry of Citizenship and Immigration, we partnered with the College of Physiotherapists of Ontario and the College of Occupational Therapists of Ontario to develop a Profession-Based Language Assessment in Occupational Therapy and Physiotherapy. The first phase of this project is a benchmarking initiative to characterize language use in occupational therapy and physiotherapy work environments. In the second phase, a profession-specific language tool will be developed and validated based on the findings from the benchmarking exercise.

Our staff and physiotherapist assessors continue to work hard to help our applicants throughout the assessment process. The Alliance depends on their expertise, accumulated knowledge and their great services. We thank them for their commitment and dedication.

Governance and Nominations Committee

Lori Neill, Chair

The Governance and Nominations Committee (GNC) met two times by teleconference and two times face-to-face in the past business year with the following outcomes.

Strategic Direction

The GNC is committed to a more active role in strategic direction regarding governance excellence with the goal of raising Board discussion to a more strategic level on regulatory issues of national and global importance. This direction has resulted in the work described below.

Policy Review

The committee has undertaken a complete review/revision of the current "Policy Manual". Completion of this work is expected by November 2010.

Board Evaluation

A more comprehensive Board evaluation tool and Board member *self-reflection* tool are under development for presentation to the Board in November 2010.

Board Orientation and Development Program

The committee committed to organizing annual Board governance education sessions. The orientation program for the Directors of The Alliance

is being updated/refreshed to incorporate greater governance excellence priorities.

Nominations

The committee is committed to increased efforts in the identification of nominees for the positions of committee members, chairs and directors as per its mandate.

Summary Comments

The committee has undertaken a massive and wide-ranging amount of work over the past year in its commitment to a direction of governance excellence.

The decision to provide for face-to-face meetings has allowed work on the complex tasks including a complete policy manual revision.

The Committee takes seriously the ongoing

feedback of the Board regarding a more balanced level of discussion and contribution from Board members/jurisdictions and is directing efforts to provide suggestions and opportunities for improvement in this regard.

The committee recognizes CEO Joseph Vibert for his support in our efforts over the past year.

As Chair I would like to thank the Committee members for their contributions and commitment to this important work.

Governance and Nominations Committee

Lori Neill, Chair (began September 2009)

Harry Davis, Chair (to September 2009)

Marilyn Atkins (to December 2009)

Simon Cooke (began December 2009)

Tim Eichholz

Brenda Hudson

Joan Ross

Joseph Vibert



Registrars' Committee

Rebecca Bourdage, Chair

As a standing committee of the Board of Directors (BOD) of The Alliance, the Registrars' Committee (RC) has a mandate to provide support to Registrars and Executive Directors, to scan the environment and to identify emerging trends which may have impacts on The Alliance.

Members of this committee discuss issues of mutual interest among jurisdictions, explore regulatory topics as may be requested by the BOD, and generally bring forward and analyze information to enhance BOD functions.

Since The Alliance's last Annual Meetings, the Registrars' Committee has held two teleconferences and met twice in person. The following list reflects our deliberations since May, 2009.

Agreement on Internal Trade

The RC has made further developments around the Agreement on Internal Trade (AIT) such as the comparative analysis on achievement and assessment of professional competence for the practice of physiotherapy in Québec and the rest of the country.

Support Personnel

Support Personnel was recognized as an important topic to be monitored on an ongoing basis as governments move to "optimize" the role of health care workers.

Pan-Canadian Framework for the Assessment and Recognition of Foreign Qualifications

The Committee has met with government representatives on the Pan-Canadian Framework for the Assessment and Recognition of Foreign Qualifications so as to share our practices and facilitate compliance with government guidelines.

National Guidelines for the Use of Title and Credentials by Physiotherapists in Canada

It was recommended that the *National Guidelines for the Use of Title and Credentials by Physiotherapists in Canada* document should serve as a background reference for the Official Marks document.

National Regulatory Awareness Strategy

A potential National "Regulatory" Awareness Strategy was discussed and remains a matter of interest as a potential future development.

Mutual Recognition Agreement

Revisions to the Mutual Recognition Agreement (MRA) are under discussion which would both comply with Federal-Provincial-Territorial requirements for labour mobility and retain the principles of the agreement as a foundation document.

Official Marks

It was agreed that jurisdictions would track efforts in regard to Official Marks and report annually to The Alliance - the results of which will form part of The Alliance's annual reports.

Miscellaneous

Other topics referenced in discussions included: our data collection efforts with CIHI and others; electronic record guidelines; patient safety position statement; credentialing and exam issues; and a variety of registration and licensing matters.

The RC also met for the second annual and informative meeting with The Alliance staff to mutually learn about and offer input toward further enhancements of our credentialing and exam services and alignment with registration practices.

Registrars' Committee

Rebecca Bourdage, Chair

Louise Bleau

Josephine Crossan

Tim Eichholz

Brenda Hudson

Ruth Koenig

Joyce Ling

Dianne Millette

Brenda McKechnie

Jan Robinson

Joan Ross

Joseph Vibert

Working with our Partners

The Alliance values its many partnerships with stakeholders and the ability to share information and collaborate on projects and initiatives of mutual interest. We have had several such opportunities over the past year.

National Physiotherapy Advisory Group

The National Physiotherapy Advisory Group (NPAG) is a coalition of the Accreditation Council for Canadian Physiotherapy Academic Programs, the Canadian Physiotherapy Association, the Canadian Council of Physiotherapy University Programs and The Alliance. While not a formal organization, from time to time NPAG coordinates collaborative initiatives of mutual interest that are consistent with the vision, mission and values of the member organizations.

The major activity of the NPAG over the past year was the completion of the *Essential Competency Profile for Physiotherapists in Canada, October 2009*. Plans are underway for a meeting of leaders in the profession to reaffirm *Physiotherapy Vision 2020* in the fall of 2010.

Accreditation Council for Canadian Physiotherapy Academic Programs

In partnership with our ACCPAP colleagues, we had the opportunity to make a joint poster presentation at the World Health Professions Conference on Regulation on the linkages between accreditation and regulation.

Canadian Council of Physiotherapy University Programs

The Academic Council is developing clinical education guidelines that will become a companion document to the Entry-to-Practice Physiotherapy Curriculum Content Guidelines for Canadian Academic Programs that were

distributed last year. The Alliance has been represented on the committee charged with this project.

Canadian Physiotherapy Association

The Alliance partnered with the Canadian Physiotherapy Association in a task force over the past year to examine the issue of official marks usage (title and practice term). A document *Official Marks - What physiotherapists need to know* was developed and made available for members. Work in this regard will continue with the development of messaging from the regulators to their members.

Canadian Network of National Associations of Regulators

The mandate of the Canadian Network of National Associations of Regulators (CNNAR) is to support the self-regulation of professionals and occupations. Members meet quarterly to share information and develop and share resources on common issues. The Alliance has assumed an active role in the executive and conference planning functions of this organization.

Other activities

Among several other representation activities, The Alliance participates on:

- the Board of the Foreign Credentialing Commission on Physical Therapy;
- the advisory group for the Internationally Educated Occupational Therapists: Phase Two Tool Development project on credential assessment; and
- the advisory group for the project: Assessing the Workforce Integration of Internationally Educated Health Professionals.

Accountability

The Alliance maintains ongoing quality monitoring and improvement processes and related research to ensure that services delivered meet industry standards, and conform to or exceed the requirements of our members and respective oversight agencies.

We have recently completed a comprehensive audit of the exam program and have begun the process for a review of the credentialing program. These reviews are done on a periodic basis by objective third parties and result in recommendations for service improvement.

Our members are provided with reports on a regular basis with information about the delivery of services, quality assurance activities and performance improvement. The Alliance is currently working with our members to optimize the reporting system.

With requirements for fair and timely registration practices and labour mobility, The Alliance and member efforts are being focussed on the development of templates for data collection that will result in reports that demonstrate performance in these areas. Readers will notice some new statistics in this annual report pertaining to the exam and credentialing services. Subsequent reports will be more externally focused, with additional information related to accountability.

Recognizing our Leaders

The Alliance relies upon the dedication and expertise of its many volunteers to fulfill the mission, vision and objectives of our organization and deliver member services. We greatly appreciate the efforts of our volunteers.

Workgroups

Clinical Test Development Group

Peter Dilworth (Chair)
Bev Lundgren
Brenda Corie
Brenda Dean
Cheri Gunn
Diana Hopkins-Rosseel
Judy King
Barbara Pollock
Liz Rogers
Deanna Stewart

Exam Audit Advisory Group

Robert Lee
Dianne Millette
Jan Robinson
Alison Cooper
Joseph Vibert

Written Test Development Group

Nancy Cho (Chair)
Rachel de Souza
Karla Galloway
Sharon Ho
Neil MacHutchon
Catherine Le Cornu Levett
Gillian Manson
Manuela Materassi
JoAnn McKenzie

Research Ethics Review Group

Katherine Harman
Murray Maitland
Nancy Ryan-Arbez

Exam Steering Group

Nancy Cho
Peter Dilworth
Alison Cooper

Board of Examiners

Arlene Brandt
Victor Brittain
Jean-Pierre Dumas
E. Marie Earl
Neil MacHutchon
Darryn Mandel
Ricky Paggao
Joyce Sharum
Diana Sinnige
Margaret Warcup

Appeals Resource Group

Elyse Bouchard
Louise Courtois
Judy King
Joyce Vogelgesang
Sandy Wiseman

Awards and Recognition Program

The awards and recognition program allows us to recognize those individuals each year who have made a significant contribution to the organization.

The **Beth Maloney Memorial Award**, established in 2000 is presented by the President of The Alliance in memory of Beth Maloney.

Beth was the first Registrar of the College of Physical Therapists of British Columbia and a past president of the Physiotherapy Association of British Columbia. She was actively involved in the formation of The Alliance and contributed significantly to the development of the regulatory community in Canada. Her ethical problem solving was highly valued as was her effective decision-making, calm demeanour, wisdom and guidance to colleagues.

In the spirit of Beth's work, this award recognizes the contribution of a member of the physiotherapy regulatory community who exemplifies professionalism and has demonstrated a commitment to public interest values and ethical conduct.

Beth Maloney Memorial Award Recipients

2009 Dianne Millette, AB
2008 Laura May, AB
2007 Margaret Warcup, BC
2006 Susan Glover Takahashi, ON
2005 Louise Bleau, QC
2004 Sue Turner, AB
2003 Steve Lawless, ON
2002 Brenda McKechnie, MB
2001 Marilyn Atkins, BC
2000 Cathryn Beggs, ON

Recognition Awards are presented each year to individuals who have completed their volunteer commitment to The Alliance.

2009 Recognition Award Recipients

Marilyn Atkins (Board of Directors, BC)
Louise Bleau (Board of Directors, Executive Committee, QC)
Harry Davis (Board of Directors, Governance and Nominations Committee, AB)
Sharon Ho (Written Test Development Group, ON)

AUDITORS' REPORT

THE AUDITED FINANCIAL STATEMENTS ARE TO BE ACCEPTED AT THE ANNUAL GENERAL MEETING ON MAY 14, 2010.

The accompanying summarized statement of financial position and statement of operations are derived from the complete financial statements of the The Canadian Alliance of Physiotherapy Regulators as at December 31, 2009 and for the year then ended on which we expressed an opinion without reservation in our report dated March 3, 2010. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying summarized financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

The summarized financial statements do not contain all disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may be not appropriate for their purposes. For more information on the organization's financial position and results of operations, reference should be made to the related complete financial statements.

Cowperthwaite Mehta

Chartered Accountants
Licensed Public Accountants

March 3, 2010
Toronto, Ontario

THE CANADIAN ALLIANCE OF PHYSIOTHERAPY REGULATORS

SUMMARIZED STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2009

	2009	2008
ASSETS		
Current assets		
Cash	\$ 65,134	\$ 173,314
Marketable securities	2,770,730	1,970,623
Accounts receivable	2,896	32,977
Prepaid expenses	<u>29,095</u>	<u>25,636</u>
	2,867,855	2,202,550
Capital assets	<u>99,446</u>	<u>130,358</u>
	<u>\$ 2,967,301</u>	<u>\$ 2,332,908</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$ 194,999	\$ 97,951
Deferred revenue	<u>913,275</u>	<u>625,585</u>
	<u>1,108,274</u>	<u>723,536</u>
Net assets		
Invested in capital assets	99,446	130,358
Net assets internally restricted for contingencies	1,177,403	977,403
Net assets internally restricted for evaluation and research	130,000	100,000
Unrestricted	<u>452,178</u>	<u>401,611</u>
	<u>1,859,027</u>	<u>1,609,372</u>
	<u>\$ 2,967,301</u>	<u>\$ 2,332,908</u>

THE CANADIAN ALLIANCE OF PHYSIOTHERAPY REGULATORS

SUMMARIZED STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2009

	2009	2008
REVENUE		
Examination fees	\$ 1,913,914	\$ 1,587,258
Credentialing fees	309,870	317,175
Registrant levies and member fees	267,622	258,826
Prior Learning Assessment and Recognition ("PLAR") fees	172,865	172,810
Investment income	128,742	57,978
Government grants	178,408	57,706
Other	<u>36,512</u>	<u>38,339</u>
	<u>3,007,933</u>	<u>2,490,092</u>
EXPENSES		
Salaries and benefits	861,235	752,257
Clinical examination	821,077	698,395
Government grant programs	178,408	57,706
Administration, office and general	156,167	148,845
Occupancy	119,252	105,107
Written examination	109,508	104,858
Special projects	101,324	30,347
Travel and meetings	95,327	87,062
Credentialing expenses	72,872	91,391
Bank charges	64,320	47,621
Professional fees	42,330	27,953
Exam quality and research	27,731	42,987
Credentialing program quality and research	19,949	6,781
Communication and translation	14,718	7,284
PLAR expenses	7,965	8,117
Amortization	<u>66,095</u>	<u>60,941</u>
	<u>2,758,278</u>	<u>2,277,652</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	<u>\$ 249,655</u>	<u>\$ 212,440</u>

Canadian Alliance of Physiotherapy Regulators
1243 Islington Avenue, Suite 501
Toronto Ontario M8X 1Y9
tel: 416.234.8800, fax: 416.234.8820
www.alliancept.org